



NOW HIRING: Seasonal Full-Time Regional Organizers across the Denver Metro, Southwest Colorado and Northern Colorado regions.

To Apply:

Please submit your resume and brief cover letter to erin@protectcoloradosfuture.com with the email subject: "PCF Regional Organizer". The deadline to apply is June 1st, but applications will be reviewed on a rolling basis. If the posting is still up, you can and should still apply. **Please note: This is a temporary contract position that goes until August 3, 2026, with the potential to be extended through November.**

Protect Colorado's Future is an equal opportunity/affirmative action employer. All interested individuals, including people of color, women, LGBTQ+ persons, formerly incarcerated, and people with disabilities, are encouraged to apply

About Protect Colorado's Future:

Protect Colorado's Future (PCF) is a diverse group of community, grassroots, and policy organizations working to enact a fairer tax code that enables the state to invest in the things families need — education, child care, and health care to provide families with successful economic opportunities. We are a coalition committed to a fair and thriving Colorado.

Colorado's outdated flat tax system is underfunding the essential services families rely on—schools, childcare, health care, transportation, and more. Meanwhile, the wealthiest households and large corporations continue benefiting from tax rules that don't reflect today's realities. We're working to update the system so it works for everyone, not just the top 3%. Get to know us: [Website](#) | [Facebook](#) | [Instagram](#)

About the position:

PCF is hiring 3 dedicated full-time, seasonal Regional Organizers across the Denver Metro, Southwest Colorado and Northern Colorado regions. Each Regional Organizer will be responsible for supporting a regional petition circulation plan, including, but not limited to: collecting signatures, volunteer management, communication, and event planning, as well as data entry.

We are seeking applicants who excel at building genuine relationships, are resilient, adaptable, natural problem solvers, and goal and results-driven. You should be an organized self-starter with excellent communication and interpersonal skills, including a demonstrated ability to listen to others and articulate ideas clearly. **Experience with**

canvassing, signature collection, volunteer management, political organizing, and customer-facing roles is highly preferred.

Regional Organizer Role Responsibilities:

- Collect signatures to get a graduated income tax ballot measure on the 2026 Colorado ballot.
- Help lead training and provide on-the-ground support to petition circulators.
- Manage volunteer communication and planning for your specific region(s); volunteer outreach + follow up via email, calls, and texts; volunteer events + appreciation
- Take leadership in field interactions by making all asks, using all expected messaging, following scripts accurately, and having meaningful and impactful conversations.
- Use digital tools to track your canvassing route and record data. Accurately track data from petition circulation and volunteer management for your specific region(s), including specific data entry shifts and events.
- Table at events in the community and alongside coalition partners to promote the graduated income tax ballot measure and provide education and resources to voters.
- Fully communicate any challenges that arise in the program to your manager and work to find solutions.
- On a weekly basis, review individual and team performance relative to regional goals and metrics.
- Maintain and organize supplies to ensure volunteer circulators are equipped with supplies needed on a weekly basis.
- Maintain confidentiality and follow all prescribed procedures for safeguarding data.
- Tasks may change and evolve from day-to-day, according to geography, phase of the election cycle, and/or method of contact.

Requirements & Qualifications:

- Canvassing and signature collection require physical activity, including standing and walking for up to 5–6 hours per day, 5 days/week.
- The typical weekly work schedule will vary, and applicants must be willing to work evenings and on weekends for event coverage.
- Must have a reliable car and a valid driver's license.

- Must be willing and able to drive long distances on a regular basis (mileage will be reimbursed).
- Must have a working cell phone.
- Fully communicate in advance if unexpected schedule challenges arise.
- We are looking for people who are friendly, enjoy talking to strangers, and are enthusiastic about organizing and mobilizing Coloradans. You must have excellent interpersonal skills and be able to communicate ideas clearly.
- Experience with canvassing, signature collection, volunteer management, political organizing, and customer-facing roles is highly preferred, but not required.

Compensation and Benefits:

- This is a contract position at \$4,000 per month.
- Protect Colorado's Future reimburses mileage at the current allowable IRS rate per mile. All employees shall be reimbursed for any mileage driven, when required by PCF, during their shift.
- Comprehensive training will be provided to all successful applicants.